

Lynn A. Clements
Director, Regulatory Affairs, Berkshire Associates Inc.

As Director of Regulatory Affairs for Berkshire Associates Inc., Lynn Clements oversees Berkshire's audit defense practice, helping clients defend hundreds of OFCCP compliance reviews over the past several years. Previously, Lynn served as Acting Director/Deputy Director of the Policy Division of OFCCP, as a senior policy advisor to the Vice Chair and Legal Counsel at the EEOC, and as a shareholder at a management-side law firm where she advised clients on the full range of employment issues, including large-scale class discrimination investigations.

A frequent speaker to HR professionals of all levels, Lynn has testified before Congress on EEO and pay equity issues and regularly assists industry organizations, including SHRM and CUPA-HR, in understanding and responding to regulatory proposals. A 2017-2018 faculty member of the Institute for Workplace Equality, Lynn also serves as Secretary for the Baltimore Industry Liaison Group (BILG) and on the U.S. Chamber of Commerce Washington Corporate Representatives Committee.

Lynn graduated *summa cum laude* with a B.S. and B.A from Wilkes University. She earned her J.D. *cum laude* from Georgetown University. Lynn has been recognized by Chambers USA and as a Maryland Super Lawyer.