



42nd ANNUAL AZILG CONFERENCE October 26 & 27, 2017

The Sheraton Crescent Hotel
2620 W. Dunlap Road - Phoenix, AZ 85021

Thursday, October 26, 2017 (*Half Day Conference*)

Start	End	Topic	Presenter(s)
12:30pm	1:00pm	Registration & Networking	
1:00pm	1:15pm	Welcoming Remarks	Maria Sandoval, AZilg VP & Conference Chair John A. Garza, AZilg, Past-President
1:15pm	2:30pm	OFCCP's Sex Discrimination Final Rule	T. Scott Kelly, Ogletree Deakins
2:30pm	2:45pm	BREAK	
2:45pm	3:45pm	Meeting and Beating the Triple Threat of Pay Equity Claims Pay equity issues are of increasing concern to you and with good reason. The Equal Pay Act has been reinvigorated by recent political and legislative initiatives. A number of bellwether states have enacted robust pay equity statutes, with more legislation on the horizon. Equal pay litigation is on the rise. In this interactive presentation, we will cover the 3 key compensation threat areas: Federal, state, and local and internal organization compliance; Litigation challenges; and How to conduct a compensation self-audit that provides real support for the company's business objectives.	Cheryl L. Behymer, Fisher & Phillips
3:45pm	4:45pm	PANEL: Affirmative Action: Dead or Alive under the Trump Administration? <ul style="list-style-type: none"> • Cheryl L. Behymer, Fisher & Phillips • Elizabeth A. Schallop Call, Steptoe & Johnson • T. Scott Kelly, Ogletree Deakins • Jennings Strouss (invited) 	Moderator: Alec Hillbo, AZilg Board Director
4:45pm	5:00pm	Raffle & Closing Remarks	Maria Sandoval

NETWORKING EVENT - AFTER PROGRAM
ALL CONFERENCE ATTENDEES, EXHIBITORS & SPEAKERS INVITED
5:00 PM TO 9:00 PM



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“FEDERAL CONTRACTORS...NEW ERA OF EEO/AA COMPLIANCE”

Friday, October 27, 2017 (*Full Day Conference*)

Start	End	Topic	Presenter(s)
7:30am	8:30am	Registration & Exhibitor Networking	
8:30am	8:45am	Welcoming Remarks	Gail S Weidman, AZilg President Maria Sandoval, AZilg VP & Conference Chair
8:45am	9:45am	Developments on EEO-1, Disability & VEVRAA Under the Trump Administration	T. Scott Kelly, Ogletree Deakins
9:45am	10:45am	Recruitment Made EASY!!!	DirectEmployers
10:45am	11:15am	BREAK	
11:15am	12:15pm	EEOC Case Updates & Pending Litigation	Mary Jo O’Neill, EEOC Regional Attorney Phoenix District Office
12:15pm	1:30pm	AWARD LUNCHEON: 2017 John A Garza Lifetime Achievement Award <i>Sponsored and Presented by:</i> Rathin Sinha, CEO of JobFindah	Joanna Marks, AZilg Board Director & Awards Chair John A. Garza, AZilg, Past-President & Awards Co-Chair
1:30pm	2:30pm	OFCCP UPDATES	Marvin Jordan, OFCCP District Director Phoenix District Office

2:30pm	3:30pm	<p>EEOC/OFCCP Enforcement Update: How the Trump Administration Will (and Will Not) Roll Back the Obama EEO Legacy</p> <p>With a Trump presidency, many have predicted the downfall of Obama-era Executive actions designed to strengthen equal employment and civil rights. Such predictions may be premature. In addition to campaign promises to eliminate regulations burdening business, we have heard statements supportive of equal pay and paid family leave. This suggests certain initiatives (albeit in somewhat different form) may endure. In this session, we will unpack the short- and long-term prospects for the Obama regulatory and enforcement initiatives. Participants will learn what to expect over the next few years and, importantly, where to focus their organization's compliance going forward.</p>	<p>Matthew J. Camardella, Jackson Lewis</p>
3:30pm	4:00pm	Raffle & Closing Remarks	<p>Gail S Weidman</p>

UPCOMING EVENT!!

Member Appreciation Luncheon

November 30, 2017

Location: Embassy Suites Phoenix - Biltmore
2630 East Camelback Road; Phoenix, AZ 85016

Time: 11:30 a.m. - 1:00 p.m.

COST: Free to 'Paid' 2017 and 2018 New/Renewed Members

REGISTER NOW!

<https://www.azilg.org/events/member-luncheon-2/>

Not a member and want to attend?

<https://www.azilg.org/membership-registration-form/>