

## **Kaydee Helm**

Kaydee is the Manager of Software Quality Engineering for Pearson, Inc., a multinational publishing and education company. She has an MS in Information Management from the W.P. Carey School of Business at ASU.

An employee of Pearson for over 16 years, Kaydee worked closely with the Director of Diversity & Inclusion to develop and execute a wildly successful plan which helped guide her and her colleagues through her own gender transition starting in late 2013.

Kaydee is actively involved with Pearson's Diversity Advocate program and helped found "Pearson Spectrum," the global employee resource group for LGBTQI employees and their allies. She developed the official gender transition and management handbook for all of Pearson's North American operations; it has been met with universal support and is currently being adapted and expanded for global use in all of Pearson's facilities around the world.

A recently married mother of two and step-mother of four, Kaydee has a strong network of supportive friends and family, and, of course, a great work environment. She volunteers with the Human Rights Campaign on the Business Outreach and Transgender Outreach committees. She also runs a blog focused on promoting positivity and providing support within the transgender community.