

**Gail S Weidman, SPHR, SHRM-SCP**  
**Medtronic**  
**Global HR Operations & Compliance**  
**Senior HR Compliance Specialist EEO/AA**

Gail S. Weidman is a Senior HR Compliance Specialist EEO/AA for Medtronic and is located in Arizona. As a global leader in medical technology, services and solutions, Medtronic improves the health and lives of millions of people each year. We believe our deep clinical, therapeutic and economic expertise can help address the complex challenges — such as rising costs, aging populations and the burden of chronic disease — faced by families and healthcare systems today. But no one can do it alone. That’s why we’re committed to partnering in new ways and developing powerful solutions that deliver better patient outcomes. Founded in 1949 as a medical repair company, we're now among the world's largest medical technology, services and solutions companies, employing more than 85,000 people worldwide, serving physicians, hospitals and patients in nearly 160 countries. Join us in our commitment to take healthcare Further, Together. Learn more at [Medtronic.com](http://Medtronic.com).

Ms. Weidman has over 20 years of experience in the human resources field with an extensive background in equal employment opportunity / affirmative action (EEO/AA) compliance. Her previous HR experience includes talent acquisition, employee relations, HRIS, compensation, and diversity in various industries including aerospace/defense, postsecondary higher education, utilities, blood banking, and pharmaceutical. Her responsibilities at Medtronic include, but are not limited to, developing, managing, and overseeing the annual Affirmative Action Plans to support assigned business groups. Additionally, she conducts internal risk assessments and provides guidance to HR and business leaders on actions to support EEO/AA outcomes using data analysis.

Ms. Weidman currently serves on a non-profit board as President of the Arizona Industry Liaison Group (formerly, Arizona Affirmative Action Association) where she has held previous positions as Vice President, Treasurer, and Recording Secretary. She has also served on the Arizona SHRM State Council as Treasurer as well as Deputy Director of Awards & Recognition. She has also been actively involved in conference planning for the National Industry Liaison Group (NILG) and previously held lead positions as logistics and registration chair for the 2006, 2010, and 2012 NILG national conferences. She is also a member of the national Society of Human Resources Management.

She holds a Bachelor’s of Science degree in Global Business Management and Leadership from Arizona State University and a Masters of Management degree in Human Resources Management (MM/HRM) from the University of Phoenix. She is also a certified Senior Professional in Human Resources (SPHR) from HR Certification Institute and a SHRM Senior Certified Professional (SHRM-SCP) from the Society of HR Management, and most recently, she received an Advanced Certificate in Strategic HR Management from Cornell University.