



Gail S Weidman, SPHR, SHRM-SCP

Gail S. Weidman is a Principal HR Compliance Specialist for Medtronic, a global healthcare solutions company committed to improving the lives of people through medical technologies, services, and solutions. Medtronic operates from more than 260 locations in more than 155 countries and has a global workforce of more than 85,000 employees.

Ms. Weidman has over 21 years of experience in the human resources field with an extensive background in equal employment opportunity and affirmative action compliance. Her previous HR experience includes talent acquisition, employee relations, HRIS, compensation, and diversity in various industries including aerospace/defense, postsecondary higher education, utilities, blood banking, and pharmaceutical. Her responsibilities at Medtronic include, but are not limited to, managing and overseeing the development, communication, implementation, and monitoring of several affirmative action programs across the U.S. She serves as an advisor and consultant on HR compliance topics and matters; she conducts proactive internal evaluations of process and employment practices; and she collaborates and partners with internal stakeholders at all levels of leadership and across the business.

Ms. Weidman currently serves, as a volunteer, on a non-profit board as President of the Arizona Industry Liaison Group (AZILG) where she has held previous positions as Vice President, Treasurer, and Recording Secretary since 1998. She has also served on the Arizona SHRM State Council as Treasurer and Deputy Director of Awards & Recognition. Other previous voluntary service includes board member of Mayor's Commission on Disability Issues and board member of Networking Employment & Training Professionals Association (NEPTA). She has also been actively involved in conference planning for several Industry Liaison Group National Conferences and previously held lead positions as logistics and registration chair for the 2006, 2010, and 2012 ILG national conferences. She is also a member of the national Society of Human Resources Management (SHRM).

She holds a Bachelors of Science degree in Global Business Management and Leadership from Arizona State University and a Masters of Management degree in Human Resources Management (MM/HRM) from the University of Phoenix. She is also a certified Senior Professional in Human Resources (SPHR) from HR Certification Institute and from the Society of Human Resources Management (SHRM-SCP), and in 2014 she received an Advanced Certificate in Strategic HR Management from Cornell University.